



**PROGRAM SCHEDULE FOR**  
**Graduate Certificate in Workplace Innovation WINNV-CERT**  
**Fall 2024 Intake Y2425F-CA1W**  
 October 15, 2024 - May 18, 2025

Created March 23, 2023

**Program schedules, including start and end dates, are subject to change**

Non-credit Required Activities								
Activity		Description	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	
ITAI		Introduction to Academic Integrity	P/F	10/15/2024	10/27/2024	Online	2	
Course	Credit	Course Title	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	Required or Elective
Distance One								
WINV560	3	Cultivating Creative Confidence and Competence	4.33	10/15/2024	12/15/2024	Online	9	Required
Distance Two								
WINV685	3	Innovation Tools and Processes	4.33	01/06/2025	03/09/2025	Online	9	Required
WINV690	3	Workplace Innovation: Strategy and Culture	4.33	03/17/2025	05/18/2025	Online	9	Required
<b>Total Number of Program Credits - 9 Credits</b>								

**Definition Key:**

**Delivery Mode (way in which the course is delivered to the student):**

**Blended** indicates that some components of the course are online and some are on campus.

**On-Campus**, also known as Face to Face, indicates that course is taught on site at Royal Roads University.

**Online**, also known as Distance Learning (DL), indicates that the course is taken over the Internet.

**On Location** indicates that course is taught off campus at another location.

**Pre-Res-DL** indicates portion of course that takes place online prior to the Residency.

**Post-Res-DL** indicates portion of course that takes place online after the Residency.

**Residency vs Distance Row Headers:**

**Residency** indicates courses or a period of time during which students are on site receiving instruction in person at Royal Roads University or at a partner institution. When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth residency period.

**Pre-Res**, or Pre-Residency, indicates courses that are being offered prior to the student attending Residency.

**Distance** indicates courses or a period of time during which students take their courses online (aka Distance Learning). When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth Distance Learning period.